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To grow within, so WE can serve beyond. -Ted Zotos, Ed.S.

10 Leadership Principles

1. Leadership doesn't get easier—you get stronger.
2. You fall to the level of your standards, not your goals (PROMISES).
3. The way you frame the challenge determines how you navigate it.
4. You can't withdraw from people you haven't invested in.
5. Confidence is built through action, not waiting.
6. Encouragement fuels trust and performance.
7. Difficult conversations, handled well, build and deepen trust.
8. Community must be co-created, not consumed.
9. Culture is shaped by what you reinforce daily.
10. Growth accelerates in the right environment.

Week(s) Ahead Reminder:

Choose 1-3 principles noted. Lead with **INTENTIONAL FOCUS**, honor your **PROMISES**, and trust **DAILY consistency**.